

ADP Practice Test Questions and Answers

1. What does ADP primarily stand for in payroll and HR services?

- A) Automated Data Processing
- B) Advanced Data Protection
- C) Application Development Platform
- D) Automatic Document Processing

2. Which ADP module is used for managing employee time and attendance?

- A) ADP Workforce Now
- B) ADP Time & Labor Management
- C) ADP Benefits Administration
- D) ADP Talent Management

3. In ADP payroll processing, what is a "pay group"?

- A) A collection of employees with similar pay schedules
- B) A department within the company
- C) A type of payment method
- D) A tax calculation category

4. Which feature in ADP helps ensure compliance with federal and state tax regulations?

- A) Employee self-service portal
- B) Automatic tax updates and calculations
- C) Performance management tools
- D) Benefits enrollment system

Answers: 1-A 2-B 3-A 4-B

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